



## Job Description

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**Job Title:** Youth IDVA

**Reporting to:** Redthread Programme Manager and Solace Senior Manager

**Salary Band:** 3

**Service:** Redthread

**Location:** King's College Hospital

**Hours:** Full Time – 37.5 hours per week

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This job description may change to reflect changing requirements of the role.

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### The Role

The role of a Youth IDVA is to provide high-quality caseworker support, advocacy and information to young people aged 11-25 years of age, who present in the Emergency Department due to possible domestic abuse and/or sexual exploitation. They also provide training to hospital staff to improve and increase identification of domestic abuse and effective referrals to specialist services.

### Accountabilities

- Hold a case-load and work with young people in a range of settings, including in A&E, on the wards and in the community, and to promote their personal, educational, health and social development through all interactions
- Attend internal meetings, external meetings and forums as appropriate
- Carry out DASH Risk Assessments in a timely manner and refer high risk cases to MARAC where appropriate
- Work with young survivors to agree Safety and Support Plans, working to reduce risk and meet identified needs
- Research and network with other organisations working with young people in the area served by the hospital to create effective partnership links
- Develop, deliver and evaluate the impact of domestic abuse training and workshops to hospital staff, alongside external presentations to raise awareness of the service
- Maintain a good level of knowledge regarding the issues concerning youth violence and Child Sexual Exploitation
- Actively and positively engage with hospital staff and agencies, providing appropriate advice and support, to ensure survivors are receiving a high standard and seamless service through a multi-agency and coordinated response.

### Values, Behaviours & Competencies

- **Committed** to the purpose of Solace Women's Aid, ensuring that the service user is at the heart of service delivery and development
- **Feminist** in understanding 'Violence against Women and Girls'
- Committed to fostering **innovation** and **continuous improvement** in working practice
- **Flexible** and open to new challenges, ideas and experiences, and able to be self-reflective



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- Committed to understanding **diversity** and ensuring **anti-discriminatory** practice is applied in all forms of our work
- **Non-judgemental** with a commitment to self-care within the team
- **Collaborative**, building relationships with internal and external partners.

### Knowledge, Experience and Skills

- Experience of working in partnership with a range of practitioners including health practitioners
- Experience of working with young people in a range of settings
- Experience of creating and delivering domestic violence training
- Knowledge and ability to confidently advise on the range of options available to survivors of domestic abuse including safe housing, criminal and civil remedies
- Awareness of Child Protection and Safeguarding issues and knowledge of current best practice within the youth work sector
- Strong crisis management skills and ability to deal with challenging situations in a busy and traumatic hospital environment
- Ability to effectively and independently time manage a varied role including case work, development and training delivery
- Excellent writing, reading and administrative skills including ability to use information technology and collect data.

### Qualifications

CAADA/Safe Lives/Women's Aid IDVA or DAPA qualification.