



Job Description

Job Title: Housing IDVA

Reporting to: Service Manager

Salary Band: 3.1-3.2

Service: Islington SASS

Location: Islington

Hours: 37.5

This job description may change to reflect changing requirements of the role.

The Role:

The post holder will be acting as the housing lead for Islington SASS a service which supports victim/survivors of domestic and sexual abuse in Islington.

As the Housing IDVA you will lead on all housing-related work within the SASS team. You will carry out risk and needs assessments, safety planning and support planning with survivors who present at Islington Housing and advocate on their behalf. This role will be based three or four days within Islington Housing Department and two days in the SASS office.

Accountabilities

- To lead on housing within Islington
- To hold a small caseload of cases with complex housing issues
- Co-locate within Islington Housing, acting as a link worker between the Islington SASS team and Islington Housing staff
- Work proactively with Housing staff, offering advice and guidance on individual cases and pathways for survivors
- Provide risk assessment, safety planning and support to survivors of domestic and sexual abuse who present at Islington Housing Services
- Represent the team and advocate for domestic abuse survivors at key Housing meetings in the borough
- Working in close collaboration with the Service Manager to deliver services to those experiencing domestic abuse in the Islington borough
- Deliver IDVA/Casework ensuring that contractual requirements are met, defined service standards are maintained, and compliance with policies and procedures
- Keep and maintain accurate and confidential records of all work undertaken
- Ensure compliance with all legal and contractual reporting requirements in relation to service delivery
- Ensure effective implementation of Solace's Equality and Diversity policies and awareness and integration of an equalities and human rights agenda in all your work

Values, Behaviours and Competencies



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- **Committed** to the purpose of Solace Women's Aid, ensuring that the service user is at the heart of service delivery and development
- **Feminist** in understanding 'Violence against Women and Girls'
- Committed to fostering **innovation** and **continuous improvement** in working practice
- **Flexible** and open to new challenges, ideas and experiences, and able to be self-reflective
- Committed to understanding **diversity** and ensuring **anti-discriminatory** practice is applied in all forms of our work
- **Non-judgemental** with a commitment to self-care within the team
- **Collaborative**, building relationships with internal and external partners.

Knowledge, Experience and Skills

- Demonstrable substantial experience of working with women affected by domestic and sexual abuse
- A sound understanding of the practical, emotional, social and economic issues facing women and children affected by domestic violence
- Experience of risk assessment and management and safety planning
- Experience of working within a multi-agency framework
- Knowledge of, and the ability to, confidently advise on the range of options available to survivors of domestic abuse including safe housing, criminal justice and civil remedies
- Essential sound knowledge of safeguarding for adults and children
- Ability to manage own caseload, working under pressure and prioritising workload
- Excellent written and verbal communication skills
- Strong crisis management skills and the ability to deal with challenging situations.

Qualifications

CAADA /Safe Lives/Women's Aid IDVA or DAPA qualification is desirable.