

ENVIRONMENTAL POLICY

PURPOSE OF THE POLICY

This policy provides a framework which enables Solace to raise awareness of the importance of environmental sustainability to both staff and service users and to promote sustainable procurement and working practices in all areas of our activities.

RELATED POLICIES AND PROCEDURES

[Health and Safety Policy](#)

[Procurement Policy](#)

SOLACE POLICY STATEMENT

Solace recognises our responsibilities for protecting the environment and local area. We have established an Environmental Policy aimed at reducing our environmental footprint whilst operating within the practical financial constraints of the charitable sector.

1. SCOPE

This policy applies to all employees, contractors, service users and third-party providers.

The Director of Finance and Business Support has overall management responsibilities for this policy which is adopted by all teams. This policy will be reviewed annually and we will continue to identify ways that we can improve our environmental performance.

2. OUR COMMITMENTS

Environmental awareness and protection are the responsibility of all employees of Solace.

Solace is committed to;

- Complying with all applicable environmental legislation and regulatory requirements.
- Championing environmental awareness and reduction initiatives among employees and service users.
- Active prevention of pollution and minimisation of energy consumption.
- Implementation of responsible waste management and disposal.
- Promoting product reuse and recycling.

- Collaborating with suppliers and contractors who demonstrate their own environmental commitment.
- Integration of green practices into our daily operations.
- To collect and analyse environmental data to support continual improvement.

Our commitments align with the ISO 14001 international standard and ensure compliance with relevant legislation.

3. MONITORING AND REPORTING

An Environmental Management System (EMS) is in place to track, control, and improve environmental performance, under the direction of the Director of Finance and Business Support.

The effectiveness of the EMS is monitored through regular audits and management reviews, with objectives and targets set to ensure continual improvement.

The policy is communicated to all employees and made available to the public upon request.

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Date of next review: March 2027